

SUNPOWER®

WARN NO.
7811

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August 2, 2021

Via E-Mail

Mr. John Asher
Oregon State Rapid Response Coordinator
john.e.asher@hecc.oregon.gov

Re: Notice of Additional Layoffs Due to Plant Closing and Layoffs

Dear Mr. Asher:

This letter supplements our original notification to you, dated January 7, 2021, in which we advised that SunPower Corporation (the "Company") was closing its plant, located at 4530 NE Dawson Creek Drive, Hillsboro, OR 97124. In the referenced correspondence of January 7, we listed the job titles of individuals who were targeted for earlier layoff dates, and certain of those dates were extended. The updated information is set forth in Attachment 1.

As we advised in our previous submission, this layoff is permanent and there are no bumping rights. There is no labor organization representing any of the affected employees.

This notification is based on the best information currently available to the Company. To the extent there are any significant changes in the anticipated plant closing or in the workforce reductions, the Company will provide you with supplemental information to that effect.

Should you have any questions regarding this announcement, please contact the undersigned at

Very truly yours,



Douglas J. Richards
Executive Vice President, Chief People Officer

ATTACHMENT 1

Job Title and Layoff Date

1. Lead Engineering Technician, 9/30-10/13/21
2. Module Automation Engineer, 9/30-10/13/21
3. Maintenance Technician, 9/30-10/13/21
4. Automation Technician, 9/30-10/13/21
5. Director, Project Engineering, 11/1-11/12/21
6. Maintenance Technician 4, 9/30-10/13/21
7. Maintenance Technician, 11/1-11/12/21
8. Principal Module Equipment Engineer, 11/1-11/12/21
9. Senior MES Systems Engineer, 9/30-10/13/21